










Elements of Healthy Culture	 Individual	 Organization	 Network	 Special
 Reason				
 Energy				
 Alignment				
 Clarity				
 Trust				

Warning Lights: What indicates danger?

Who needs to be part of the solution?

What needs to be done to address this issue in a timely manner?

What steps am I taking in the next 36 hours to get started?

Celebrations: What is evidence of positive impact?

Who can be part of the celebration?

What should be done to ensure this is addressed in a way that is meaningful to those being celebrated?

What steps am I taking in the next 36 hours to ensure this isn't missed?